

Gateway
CAMBODIA
Your gateway to teaching in Cambodia

PROGRAMME GUIDE

Start your teaching career in Cambodia.

Three clear ways to begin. Choose the one that fits where you are today, and we will take care of the rest.

01
Placement Only

02
TEFL Only

03
TEFL + Placement

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GATEWAY CAMBODIA

Contents

Everything you need to decide how you will begin teaching in Cambodia, from pathways and pricing to visas and your first day.

01	About Gateway Cambodia	3
02	Why teach in Cambodia	4
03	Your three pathways at a glance	5
04	Pathway 1: Placement Only	6
05	Pathway 2: TEFL Only	7
06	Pathway 3: TEFL + Placement	8
07	Visa, work permit and requirements	9
08	Your journey and our support	10
09	Total cost breakdown	11
10	Accommodation options	12
11	Frequently asked questions and terms	13
12	Contact us, terms and refund policy	14

WHICH PATHWAY IS RIGHT FOR YOU?

Already hold a 120-hour TEFL and want a job? **Placement Only, page 6**

Want to qualify first and arrange work yourself? **TEFL Only, page 7**

Starting from scratch? **TEFL + Placement, page 8**

Your gateway to a teaching life in Cambodia.

Gateway Cambodia helps aspiring teachers make a confident move to Cambodia. We offer TEFL training, school placement and practical, hands-on support, from your first enquiry to your first day in the classroom.

OUR MISSION

To make teaching in Cambodia clear, safe and achievable for anyone who is ready to try it.



WHAT WE STAND FOR

Clarity

Clear pricing, clear steps and honest answers about contracts, salaries and visas.

Support

Help with flights, visa, work permit and accommodation, and a friendly face at the airport.

Choice

Three pathways, so you pay only for what you need: placement, TEFL, or both.

A WORD FROM THE FOUNDER

“Moving abroad doesn’t change who you are. It shows you who you can become.”

Tristan Alister Pillay · **Founder, Gateway Cambodia**

Why teach in Cambodia?

Cambodia combines steady demand for English teachers, flexible entry requirements and a low cost of living that lets your salary go a long way.

$900–$1,300
Monthly salary range at our partner schools

12 months
Standard one-year teaching contract

US dollars
Day-to-day life runs largely on USD

$570–$700
Typical monthly essentials: rent, utilities and food (page 11)

WHERE YOU COULD LIVE AND TEACH

Phnom Penh
The capital and the largest job market, with the widest choice of schools and the strongest salaries.

Siem Reap
Home of Angkor Wat. A relaxed, tourism-driven city with language schools and a friendly international community.

Battambang
A calmer provincial city with a lower cost of living and a growing number of language schools.







Salaries are those offered at our partner schools. Living costs are estimates and vary by city and lifestyle.

Three pathways. Choose yours.

Compare the three options side by side, then turn the page for the full details of each.

	01 Placement Only	02 TEFL Only	03 TEFL + Placement
Best for	Teachers who already hold a TEFL	Those who want to qualify first	Starting from scratch
120-hour TEFL certificate	–	✓	✓
Interview-based placement*	✓	–	✓
One-year teaching contract	✓	–	✓
Tailored résumé	✓	–	✓
Mock interviews	✓	–	✓
Visa support	✓	–	✓
Work permit support	✓	–	✓
Flight recommendations	✓	–	✓
Airport pickup	✓	–	✓
Accommodation assistance	✓	–	✓
Price (USD)	**$1,100**	**$150–$200**	**$1,250–$1,300**

A tick means the item is included in that pathway. *Placement is not guaranteed and depends on a successful interview with a partner school.

01 PATHWAY Placement Only

For teachers who already hold a 120-hour TEFL certificate and want an interview-based placement at a carefully selected partner school, with résumé, interview, visa and arrival support.



WHAT IS INCLUDED

- ✓ **Interview-based placement** with partner schools
- ✓ **One-year contract**, $900–$1,300 per month
- ✓ **Tailored résumé** prepared by Gateway Cambodia
- ✓ **Mock interviews** to prepare you
- ✓ **Visa support** from start to finish
- ✓ **Work permit support**
- ✓ **Flight recommendations**
- ✓ **Airport pickup** when you land
- ✓ **Accommodation assistance**

TOTAL INVESTMENT

$1,100

USD, paid in two instalments

$500

Once your visa and flights are booked

$600

When you arrive in Cambodia

NOT INCLUDED

Flights, accommodation deposit, living costs and government visa and work permit fees.

PLEASE NOTE

Placement is not guaranteed. It depends on successfully passing an interview with a partner school. Our tailored résumé and mock interview sessions are designed to prepare you for it. Document checklist on page 9.

02 PATHWAY TEFL Only

For those who want to qualify first. Earn your internationally accredited 120-hour TEFL certificate online, at your own pace, and then choose your own next step.

TOPICS YOU WILL COVER

- ✓ Planning and delivering effective English lessons
- ✓ Classroom management for children and adults
- ✓ Teaching grammar, vocabulary, reading, writing and speaking
- ✓ Teaching young learners and large classes
- ✓ Assessment, feedback and building confidence

COURSE DETAILS

Course length	**120 hours**
Format	**100% online**
Pace	**At your own pace**
Typical completion	**About 1 week**
Accreditation	**International**
Next start date	**Arranged with Gateway Cambodia**
Certificate	**120-hour TEFL**

COURSE FEE

$150–$200

USD, one payment

Includes your 120-hour TEFL course and final certificate.

PLEASE NOTE

This pathway covers training only. It does not include a placement, visa and work permit support, or arrival services.

WANT A JOB TOO?

Choose **TEFL + Placement** on page 8 and have both arranged together.



PATHWAY

03 TEFL + Placement

MOST COMPLETE

The full journey, arranged in one package. Qualify with your 120-hour TEFL online, then prepare for an interview-based placement in a one-year teaching position, with visa, work permit and arrival support from one team.

1 TRAIN

- ✓ **120-hour TEFL** certificate
- ✓ 100% online, at your own pace, usually about 1 week
- ✓ Internationally accredited



2 PREPARE, PLACE AND MOVE

- ✓ **Tailored résumé** by Gateway Cambodia
- ✓ **Mock interviews** to prepare you
- ✓ **Interview-based placement** with a partner school
- ✓ **One-year contract**, $900–$1,300 per month
- ✓ Visa and work permit support
- ✓ Flight recommendations
- ✓ Airport pickup and accommodation assistance

PACKAGE PRICE

$1,250–$1,300

USD · TEFL $150–$200 + Placement $1,100

PAYMENT SCHEDULE

$150–$200 TEFL fee, due at enrolment

$500 once your visa and flights are booked

$600 when you arrive in Cambodia

NOT INCLUDED

Flights, accommodation deposit, living costs and government visa and work permit fees.

PLEASE NOTE

Placement is not guaranteed. It depends on successfully passing an interview with a partner school.

Visa, work permit and requirements.

To teach legally in Cambodia you need the right visa and a work permit. We guide you through every step.

THE FOUR STEPS TO TEACHING LEGALLY

1. **Enter on an E-class (Ordinary) visa.** This is the business-type visa, not a tourist visa. It costs about $35 and is initially valid for 30 days.
2. **Sign your teaching contract** with a registered Cambodian employer, once you have passed the school interview.
3. **Apply for your work permit** through the Ministry of Labour, with our support.
4. **Extend your visa** for 3, 6 or 12 months. We recommend 12 months to cover a one-year contract.

DOCUMENT CHECKLIST

- ☐ Passport valid for 6+ months
- ☐ Passport-size photos
- ☐ Signed job contract
- ☐ Proof of qualifications
- ☐ Clear criminal background check
- ☐ Health certificate

TYPICAL TEACHER PROFILE

- 120-hour TEFL certificate
- Strong English, native or near-native
- A bachelor's degree is preferred by many schools; requirements vary by employer
- A genuine interest in teaching

APPROXIMATE GOVERNMENT COSTS

Visa, 3 months	Visa, 6 months	Visa, 12 months (recommended)	Work permit
≈ $100	≈ $200	≈ $300	≈ $300

Government fees are separate from Gateway Cambodia's fees (see page 11). Rules, fees and processing times are set by the Cambodian authorities and can change without notice.

Your journey, step by step.

From your first message to your first class, here is how the placement journey works.

1. **Enquire and choose your pathway**
   Tell us where you are today. We help you pick the right option.
2. **Apply and prepare your documents**
   We review your application and send a clear document checklist.
3. **Train online (TEFL pathways)**
   Complete your 120-hour TEFL at your own pace, usually in about a week.
4. **Résumé, mock interviews and school interview**
   We create your tailored résumé and run mock interviews. You then interview with a partner school. Placement is not guaranteed and depends on the interview.
5. **Book your visa and flights**
   We advise on routes and visa steps. Your first $500 placement instalment is due once your visa and flights are booked.
6. **Arrive and start teaching**
   Airport pickup, accommodation assistance and work permit support. Your final $600 is due on arrival.

OUR SUPPORT, FROM FIRST MESSAGE TO FIRST CLASS

Tailored résumé
Prepared by our team

Mock interviews
Practise before the real one

Visa support
Guided every step

Work permit
Paperwork handled with you

Flight advice
Route and timing tips

Airport pickup
A friendly face on arrival

Accommodation
Assistance finding a home

Ongoing support
Available for as long as you need us

Total cost breakdown.

Know exactly what to budget before you go. All figures are estimates in US dollars for a single teacher.

ONCE-OFF AND ANNUAL COSTS		
Flights	Depends on your country of departure	Varies
Visa, 12 months	Recommended for a one-year contract	≈ $300
Work permit	Required to teach legally	≈ $300
Apartment deposit	Once-off, paid when you move in	$250–$300
MONTHLY LIVING COSTS		
Studio apartment (rent)	Recommended option	$250–$300
Utilities	Depends on usage	$70–$100
Food	Single person, depends on lifestyle	$250–$300
GATEWAY CAMBODIA FEES		
Placement Only	Two instalments: $500 + $600	$1,100
TEFL Only	Online, 120 hours	$150–$200
TEFL + Placement	TEFL fee + placement fee	$1,250–$1,300

ONCE-OFF SETUP

$850–$900

Visa, work permit and deposit, excluding flights and Gateway fees

MONTHLY ESSENTIALS

$570–$700

Rent, utilities and food, against a salary of $900–$1,300

START-UP TOTAL, EXCLUDING FLIGHTS

Placement Only

$1,950–$2,000

TEFL + Placement

$2,100–$2,200

Estimates only. Start-up totals add your Gateway Cambodia fee to the once-off setup costs. Prices and government fees can change without notice.

Accommodation options.

Finding the right home is one of your first steps after you land. We help you compare options and arrange viewings, so you settle in with confidence.






STUDIO APARTMENT

RECOMMENDED

A self-contained space of your own. A practical, affordable starting point for a single teacher.

Rent per month	**$250–$300**
Deposit	**$250–$300**
Utilities per month	**$70–$100**

Utilities depend on usage.

AXIS RESIDENCES

CONDOMINIUM

A modern condominium in the Sen Sok district of Phnom Penh, with apartments from one to four bedrooms.

- ✓ Swimming pool, gym and gardens
- ✓ Parking and lifts
- ✓ Close to Northbridge International School and Orienda International Hospital

Rent is agreed directly with the owner. One-bedroom units have been listed from around $400 per month.

HOW WE HELP WITH ACCOMMODATION

Shortlist
Options that suit your budget and your school's location

Viewings
Support arranging visits after you arrive

Guidance
Advice on rental terms, deposits and utilities

Rents, deposits and availability are indicative, based on public rental listings, and change over time. Axis Residences is shown as an example of condominium living.

Questions, answered.

Do I need a degree?

Requirements vary by school. A 120-hour TEFL is the standard qualification and many schools prefer a bachelor's degree. Contact us and we will check your profile.

How long is the contract and what will I earn?

Placement contracts run for one year. Salaries range from $900 to $1,300 per month, depending on the school, location and your experience.

When do I pay for Placement?

The $1,100 fee is split in two: $500 once your visa and flights are booked, and $600 when you arrive in Cambodia.

Will someone meet me at the airport?

Yes. Airport pickup is included in both placement pathways, and we provide accommodation assistance once you land.

How long does the TEFL take?

The 120-hour TEFL is completed online at your own pace. Most students finish in about one week.

Can I choose where I teach?

Tell us your preferences. Available locations depend on partner school openings at the time.

What if I already have a TEFL from elsewhere?

Choose Placement Only. Send us your certificate and we confirm that it meets school requirements.

TERMS AT A GLANCE

- All prices are in US dollars and are shown per person.
- Visa and work permit decisions are made by the Cambodian authorities, so approval cannot be guaranteed.
- Placement is not guaranteed. It depends on a successful interview with a partner school, as well as your qualifications, documents and available openings.
- Fees are non-refundable once paid, except as set out in our terms and refund policy (page 14). Please read them before you enrol.

Ready to open your gateway?

Send us a message and tell us which pathway interests you. We reply with the next steps and answer every question you have.

1 Email us your pathway choice

2 Receive your application pack

3 Begin your journey to Cambodia

EMAIL
cambodiagw@gmail.com

TELEGRAM
@tristanpillay

WEBSITE
gatewaycambodia.pages.dev

OFFICE
Phnom Penh, Cambodia

@TRISTANPILLAY

Scan to message us on Telegram

Terms and refund policy

These terms form part of the client's enrolment agreement with Gateway Cambodia. By paying any fee, the client confirms that they have read and accepted them.

1. TEFL FEE ($150–$200)

1.1 The TEFL fee is refundable in full where the client cancels in writing within 48 hours of payment and has not accessed the course.

1.2 Once access to the course has been granted, the TEFL fee is non-refundable.

2. PLACEMENT FEE ($1,100)

2.1 **Interview outcome.** Where the client does not pass a school interview, the placement fee is not refundable. Gateway Cambodia will instead arrange further interviews.

2.2 **First instalment ($500), payable once visa and flights are booked.** This instalment covers services already rendered (résumé preparation, mock interviews, school matching and visa support) and is non-refundable upon cancellation. Where a school withdraws its offer before the client travels, through no fault of the client, Gateway Cambodia will source an alternative placement.

2.3 **Final instalment ($600), payable on arrival.** Where the agreed placement is unavailable on the client's arrival for reasons attributable to the school or Gateway Cambodia, Gateway Cambodia will arrange an alternative placement.

3. EXCLUSIONS FROM REFUND

3.1 **Third-party costs.** Flights, visa and work permit fees, accommodation deposits and living costs are paid to third parties and are not refundable by Gateway Cambodia.

3.2 **Breach and refusal.** No payment is refundable where the client terminates or breaches the teaching contract, or where a visa or work permit is refused owing to incomplete or incorrect documents supplied by the client.